



QUALIFICATIONS FOR EMPLOYMENT

(Includes volunteers with spiritual influence)

Every position at Miracle Hill has specific qualifications spelled out in the job description. In addition, employees must:

1. Have a personal relationship with Jesus Christ expressed through a profession of faith in Christ.
2. Agree with and fully support MHM's doctrinal statement.
3. Actively participate in and continue in good standing with a local Christian church. (The church is God's vehicle of spiritual accountability. Employees must meet the expectations of their church in areas of conduct not addressed by MHM).
4. Reflect a passion for evangelism, the homeless and the spiritual welfare of all connected to the ministry — guests, employees, volunteers, customers and contributors.
5. Demonstrate sound judgment based on Biblical principles and spiritual maturity commensurate with the requirements for your position.
6. Exhibit Christian conduct: acting professionally and ethically, consistent with the Biblical principles of humility, integrity and compassion. This includes:
 - a. Abstain from the use of illegal drugs or the inappropriate use of medication.
 - b. Abstain from activities or addictions that have a detrimental effect on you, guests or MHM's reputation. Because we serve addicted guests, to keep from becoming a stumbling block (Romans 14:13-23), you are asked to restrict your freedom in the public use of addictive substances (including alcohol and tobacco) and in your choice of entertainment. Display tangible evidence of spiritual maturity. (Titus 2:11-12)
 - c. Relationships, particularly with the opposite sex, are above reproach.
 - d. Gender expression consistent with your gender at birth.
 - e. Living free of sexual sin (to include pornographic materials, homosexual conduct, and extra-marital relationships including cohabitation before marriage).
 - f. Respecting the sanctity of life from conception until death in God's timing