



Miracle Hill
MINISTRIES

QUALIFICATIONS FOR EMPLOYMENT

Every position in Miracle Hill Ministries, Inc. requires specific qualifications particular to that area of service. Those qualifications are spelled out in the job description and are standard for that position. However, the following expectations are set forth for all ministry employees.

- a. Be followers of the Lord Jesus Christ expressed through a personal profession of faith and Christian conduct.
- b. Agree without reservation with the doctrinal statement of the ministry.
- c. Be an active participant in, and in good standing with, a local Protestant church. (Because the church is God's vehicle of spiritual accountability in this age, it is important that employees comply with the requirements of their church, in areas of conduct not addressed by Miracle Hill's expected practices).
- d. Have a passion for evangelism, the homeless and those most in need and the spiritual welfare of all served by the ministry — guests, volunteers, customers, contributors, and staff.
- e. Demonstrate spiritual maturity commensurate with the requirements for your position.
- f. Christian conduct encompasses an expectation of acting professionally and ethically at all times, consistent with the Biblical principles of humility, integrity and compassion. While all of us may have fallen short in our past, Christian conduct at Miracle Hill Ministries includes:
 - Abstain from the use of illegal drugs or the inappropriate use of medication.
 - Abstain from activities or addictions that have a detrimental effect on guests or the reputation of the ministry. *Consider abstaining from the use of alcohol and tobacco. Because of the nature of our ministry to addicted guests, and to protect from becoming a stumbling block according to the teaching of Romans 14:13-23, please exercise Biblical discretion by restricting your freedom in the public use of addictive substances (such as, but not limited to, alcohol or tobacco), and in your choice of entertainment and literature. Demonstrate sound judgment based on Biblical principles, and display tangible evidence of spiritual growth and maturity. (Titus 2:11-12)*
 - Relationships, particularly with the opposite sex, are above reproach.
 - Live consistently with sexual activity expressed only within the boundaries of marriage as defined: We believe God's design for marriage is the legal joining of one man and one woman in a life-long covenant relationship. God ordained the family as the foundational institution of human society. It is composed of persons related to one another by marriage, blood or adoption.
 - Respect the sanctity of life from conception until death in God's timing.